

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING**

**Monday, July 11, 2016**

**The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, July 11, 2016, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. In the absence of Chairman John Bento, Vice-Chairman Paul Silva called the meeting to order at approximately 7:04 PM.**

**Present: Paul Silva, Vice Chairman; Karen Lynch, Secretary; Marjorie McBride, Treasurer; Diana Campbell, William O'Dell, John Saviano, and Lynn Wainwright; Mario J. Andrade, Superintendent; Mary Almeida, Director of Literacy & Title 1; Leslie Anderson, Director of Pupil Personnel Services; Pauline Silva, Director of Administration and Finance, and Andrew Henneous, Esq., District Solicitor**

**Absent: Chairman John Bento and Erin Schofield**

**OPENING BUSINESS**

**All present were invited to join in the Pledge of Allegiance to the Flag.**

**Vice-Chairman Silva stated that Chairman Bento would be delayed to the meeting.**

## **PUBLIC COMMENT**

**There was no public comment.**

## **ACCOLADES**

**In the 2015-2016 school year, the Bristol Warren Regional School District and the East Bay Chamber of Commerce partnered to create an Internship Program at Mt. Hope High School. The School Committee thanked the following students for their participation in the program, and expressed their appreciation to the business partners who graciously opened their doors and welcomed the opportunity:**

### **Student Participants:**

**Joshua Arruda  
Daniel Brogan  
Teagan Jones  
Corey Lescault  
Daniel McDonough  
Nicholas Silva  
Renee Tremblay**

### **Business Partners:**

**WaterRower Inc.  
East Bay Manufacturing**

# **Tri-Mack Plastics Manufacturing Corporation**

## **Jade Engineered Plastics**

### **EXECUTIVE SESSION**

Vice-Chairman Silva asked School Committee members if there was a need for an executive session regarding Personnel Recommendations. Hearing none, Vice-Chairman Silva stated, for the record, that an executive session regarding Personnel Recommendations would not be necessary.

### **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

#### **RECOMMENDATION #S2016-47**

All items listed with an asterisk on the Consent Agenda are considered to be routine by the School Committee and will be enacted by one motion. There will be no separate discussion of these items unless a committee member requests, in which event the items will be withdrawn from the general order of business and considered in the normal sequence of the agenda. Hearing none, Vice-Chairman Silva asked for a motion.

**MOTION:** Mr. Saviano made a motion to approve the Consent Agenda; seconded by Mrs. Campbell. The motion passed unanimously.

**MOTION:** Mrs. McBride made a motion to seal the minutes of the June 27, 2016 Executive Session; seconded by Mr. Saviano. The

**motion passed unanimously.**

## **S2016-47 A-E: CONSENT AGENDA - PERSONNEL**

**A. APPOINTMENTS:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Secondary Art Teacher, Middle School English Teacher, Middle School Science Teacher, Middle School Science, Technology/Engineering and Mathematics (STEM) Teacher, Elementary Social Worker, Elementary Speech Pathologist, two Secretaries and Summer Middle School Ramp-Up Teacher as listed below:

### **1. Paul Ricamo Art Teacher – Mt. Hope High**

**Effective:** For the 2016-17 school year, pending receipt of certification and satisfactory completion of pre-employment requirements

**Reason:** To fill a vacancy  
(Retirement – C. Mullen)

**Funding:** Operational Budget  
(1st Step)

## **2. Mary E. Cabral English Teacher – Kickemuit Middle**

**Effective: For the 2016-17 school year, pending receipt of certification and satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy  
(Retirement – S. Caruso)**

**Funding: Operational Budget  
(10th Step)**

## **3. Amy O'Donnell Science Teacher – Kickemuit Middle**

**Effective: For the 2016-17 school year, pending receipt of certification and satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy  
(Retirement – K. Podraza)**

**Funding: Operational Budget  
(9th Step)**

**4. Kerri Krawczyk Science, Technology/Engineering and Mathematics (STEM)**

**Teacher - Kickemuit Middle**

**Effective: For the 2016-17 school year, pending receipt of certification and satisfactory completion of pre-employment requirements**

**Reason: To fill a new position**

**Funding: Operational Budget  
(8th Step)**

**5. Shelly S. Marshall Social Worker – Colt Andrews**

**Effective: For the 2016-17 school year, pending receipt of certification and satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy  
(Transfer – M. Lane)**

**Funding: Operational Budget**

**(5th Step/Masters)**

**6. Sheila Shenhav Speech Pathologist – Hugh Cole**

**Effective: For the 2016-17 school year, pending receipt of certification and satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy  
(Resignation – J. Carota)**

**Funding: Operational Budget**

**7. Jennifer A. Walker Secretary (10 months) – Hugh Cole**

**Effective: August 24, 2016, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy  
(Transfer – C. Mello)**

**Funding: Operational Budget**

**8. Melissa S. Benevides Secretary (10 months) –**

**Kickemuit/Hugh Cole**

**Effective: August 24, 2016**

**Reason: To fill a vacancy  
(Transfer – L. Olson)**

**Funding: Operational Budget**

**9. Rebecca Katzanek Summer Ramp-Up Prgrm. –  
Kickemuit Middle**

**Effective: Summer 2016 Only**

**Reason: To fill a new position**

**Funding: Operational Budget**

**B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):**

**1. Amy M. Bratsos Child Care Curriculum**



## **Specialist/Site**

### **Coordinator (Part Time)**

**Effective: July 1, 2016, for the 2016-17 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy  
(Resignation – K. Sweeney)**

**Funding: Parent Fees/Self-Sufficient**

### **2. Madelynne J. Dunlop Child Care Intern (Part Time)**

**Effective: Immediately, for the remainder of the 2016-17 school year**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**C. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2016-17 school year only (pending certification, funding and**

**sufficient sign-ups to warrant running these programs):**

**FALL COACHES – MT. HOPE HIGH**

**Sport Position Coach**

- 1. Volleyball (Girls) Asst. Coach Jennifer Cabral \***

**WINTER COACHES – MT. HOPE HIGH**

**Sport Position Coach**

- 2. Special Olympics/**

**Unified Basketball \*\* Head Coach Thomas Fullen**

**ADVISORS – MT. HOPE HIGH**

- 3. Marching Band–Color Guard Instructor Lindsay Ayers \***

**INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE**

**Sport Position Coach**

- 4. Basketball (Girls) Head Coach Thomas Fullen**

- 5. Basketball (Girls) Asst. Coach Kerri Ferreira**

**\* Pending satisfactory completion of pre-employment requirements**

**\*\* Funded by Special Olympics RI**

**D. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for a Secondary Mathematics Teacher as follows:**

**1. Anna M. Wood Mathematics Teacher – Mt. Hope  
High**

**Effective: August 29, 2016, up to  
one year**

**Reason: Non-paid leave in  
accordance with Article 21, Section  
L3 of the Master Agreement**

**E. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Christine M. Mandese from the position of Elementary Assistant Principal, William J. Pabst from the position of High School Dean of Students and David Barr from the position of Secondary Science Teacher as listed below:**

**1. Christine M. Mandese Assistant Principal – Hugh Cole**

**Effective: July 15, 2016**

**Reason: Personal**

**2. William J. Pabst Dean of Students – Mt. Hope High**

**Effective: Immediately**

**Reason: Personal**

### **3. David Barr Science Teacher – Mt. Hope High**

**Effective: June 20, 2016**

**Reason: Personal**

**Dr. Andrade stated that it was his honor and privilege to welcome the new appointees. He shared the new educator appointees' educational backgrounds and their past academic accomplishments.**

**Vice-Chairman Silva welcomed the new appointees on behalf of the School Committee.**

#### **RECOMMENDATION #S2016-48**

**That the School Committee, upon the recommendation of the Superintendent, accept the bid for the Guiteras Steps Project.**

**MOTION: Mr. Saviano motioned to award the bid for the Guiteras Steps Project; seconded by Mr. O'Dell.**

**DISCUSSION: Mrs. McBride requested more information regarding the bid's "add alternate" amount of \$7000.**

**Mrs. Silva, Director of Administration and Finance, responded that the “add alternate” amount of \$7000 covers possible damage to the blue stone that currently covers the Guiteras steps which could occur during the excavation process. Mrs. Silva emphasized that due to the historical significance of the blue stone, great care will be taken to ensure returning as much of it as possible.**

**Mrs. Wainwright requested information about the company that will be completing the Guiteras Steps repair work.**

**Mrs. Silva responded that Mr. Simmons, Facilities Director, checked the company’s references and found that they had done a lot of work in districts throughout the State. Mrs. Silva added that the company will be able to complete the work by the August deadline.**

**Mr. O’Dell posed the question of who would get possession of any surplus blue stone. Mrs. McBride added that she would hope the District would only be billed for the blue stone that is used.**

**Mrs. Silva responded that there is nothing in the RFP that addresses the blue stone in particular, but that a conversation can take place were it to be warranted. She will speak to Mr. Simmons about whether or not any surplus blue stone could be used at another school.**

**The motion passed unanimously.**

## **Subcommittee/School Committee Reports & Initiatives**

### **Budget/Facilities Subcommittee**

**Mrs. McBride stated that the next meeting will be held on Monday, July 18, 2016 at 6:30 p.m. She commented that various items regarding the summer projects will be discussed. She added that there was nothing major to discuss at this time.**

**A short discussion ensued concerning the proposed Colt School building columns renovations and the use of monies from the Colt Fund for inclusion on a future Budget/Facilities Subcommittee Meeting Agenda.**

### **Policy & Curriculum Subcommittee**

**Mrs. Schofield was not present to give a Policy & Curriculum Subcommittee update.**

### **Personnel/Contract Negotiations Subcommittee**

**Mr. Silva had nothing new to report.**

### **Wellness Subcommittee**

**Mrs. Wainwright shared highlights from a handout she distributed to School Committee members regarding Chartwells wellness activities**

from this past year. Mrs. Wainwright added that she is very impressed with Chartwells involvement in instilling wellness wherever possible.

Mrs. Wainwright acknowledged Wellness Committee members individually for their dedication in advancing wellness throughout the District. Mrs. Wainwright also mentioned the names of new members who will be joining the Wellness Committee.

Mrs. Wainwright shared highlights from the last Wellness Committee Meeting.

Mrs. Wainwright closed by stating that for the coming year, the Wellness Committee plans on promoting anti-bullying standards to support students with anxiety issues.

#### **Chairperson's Initiatives**

Vice-Chairman Silva stated that because Chairman Bento was still detained and unable to attend the School Committee Meeting, he will request that Chairman Bento send an email to School Committee members regarding his intent for the discussion regarding School Committee Professional Development Seminar that he had planned to conduct this evening.

#### **EXECUTIVE SESSION**

Vice-Chairman Silva stated that after a conversation with the District's attorney, he was informed that there was nothing new to

**report in executive session regarding the Town of Warren Litigation.**

**Vice-Chairman Silva asked whether or not School Committee members still desired an Executive Session regarding Town of Warren Litigation. Hearing none, he asked for a motion to adjourn.**

**ADJOURNMENT – 7:31 PM**

**MOTION: There being no further business to discuss, Mrs. Campbell motioned to adjourn the Open Session at 7:31 PM; seconded by Mrs. McBride. The motion passed unanimously.**

**Respectfully submitted,**

**Karen A. Lynch, Secretary**

**/kd**